

# **LLG Performance Assessment**

LLG Name: Morulem Subcounty

Abim District

(Vote Code: 801)

Assessment Scores

LLG Performance Assessment 91%

| No.      | Summary of requirements   | Definition of compliance   | Compliance justification   | Score |  |  |
|----------|---|--|--|-------|--|--|
| A. Funct | A. Functionality of Parish Administrative Structures  |  |  |       |  |  |
| 1        | The LLG has<br>ensured that there<br>are functional<br>PDCs/WDCs in all<br>their respective<br>Parishes/Wards<br>Maximum score is<br>2  | Evidence that the LLG has duly constituted PDCs/WDCs with composition in accordance with the PDM Guidelines, and that PDCs are fully functional as evidenced by mobilization of beneficiaries within a parish/ward, appraisal of all proposals submitted for the revolving funds during the previous FY for all parishes, score 2, else score 0. | PDM guidline, list of PDCs<br>members for parishes, minutes<br>of PDCs and reports for field<br>mobilization in place on time, | 2     |  |  |
| 2        | LLG has ensured that all Parish Chiefs/Town Agents have collected, compiled, and analyzed data on Parish/community profiling as stipulated in the PDM Guidelines.  Maximum score is 2 | Evidence that all the Parishes/Wards in a LLG have compiled, updated, and analyzed data on community profiling disaggregated by village, gender, age, economic activity among others as stipulated in the PDM Guidelines, score 2 else score 0.  | Parish data for the previous FY  | 2     |  |  |
| 3        | The LLG provided guidance and information to the Village Executive Committees and PDCs on strategies for the development of the parish  Maximum score is 6                            | Evidence that the LLG:  i. Has mapped NGOs, CBOs & CSO operating in the LLG and involved them in raising awareness about the PDM and planning cycle: score 2, or else 0  | NGOs, CBOs & CSO, mapping report in place,   | 2     |  |  |

2

The LLG provided guidance and information to the Village Executive Committees and PDCs on strategies for the development of the parish

Maximum score is 6

Evidence that the LLG provided guidance and information to the Village Executive Committees and to PDCs on:

PDCs on strategies for the be implemented within the Parish for development of the current FY score 2, else score 0

List of Parish priority, enterprises, Sensitization

3

The LLG provided guidance and information to the Village Executive Committees and PDCs on strategies for the development of the parish

Maximum score is 6

Evidence that the LLG provided guidance and information to the Village Executive Committees and to PDCs on:

PDCs on strategies iii. Priority enterprises that can be for the implemented in the parish score 2 or development of else 0

Attendance sheets, Approved work plan, and budget for current, FY reflecting parish, activities, Consultative meeting, minutes, A letter by CAO/TC, communicating incorporation of Parish issues into the LG annual, Work plan, LLG council minutes

**B. Planning and Budgeting** 

4

The LLG conducted Annual Planning and Budgeting exercise for the current FY as per the Planning and Budgeting Guidelines

Maximum score is 6

Evidence that prioritized investments in the LLG council approved Annual Work plan and Budget (AWPB) for the current FY:

i. Is consistent with the LLG approved development plan III; score 1 or else

LLG approved Development plan, AWPB

4

The LLG
conducted Annual
Planning and
Budgeting
exercise for the
current FY as per
the Planning and
Budgeting
Guidelines

Maximum score is 6

Evidence that prioritized investments in the LLG council approved Annual Work plan and Budget (AWPB) for the current FY:

ii. Incorporates ranked priorities from all its respective parish submissions which are duly signed by the Parish Chief and PDC Chairperson score 1 or else 0.

Ranked priorities from parishes, Council, minutes in place, project files, minutes of parish meetings in place 1

Guidelines

6

Maximum score is

| 5               | Procurement<br>planning for the<br>current FY:<br>submission of<br>request for<br>procurement<br>Maximum score is<br>2 | Evidence that the LLG prepared and submitted inputs into the procurement plan for all the procurements to be done in a LLG for the current FY) to the CAO/TC by the 30th April of the previous FY, Score 2 or else score 0 | LLG letter for submission exist and PDU file                                 | 2 |
|-----------------|--|--|--|---|
| 6               | Compliance of the<br>LLG budget to<br>DDEG investment<br>menu for the<br>current FY<br>Maximum score is<br>2           | Evidence that the investments in the approved LLG Budget for the current FY comply with the investment menu in the DDEG Grant, Budget and Implementation Guidelines, score 2 or else score 0                               | there is evidence of approved<br>LLG budget for the current FY               | 2 |
| <b>C. Own</b> 9 |  | obilization and Administration  Evidence that the LLG collected OSR for the previous FY within +/- 10% of the budget score 1 or else score 0.  | OSR within the threshold   | 1 |
| 8               | revenues from last   | Evidence that the OSR collected increased from previous FY but one to previous FY by more than 5 %, score 1 or else score 0  | AFS statements for the Previous FY and previous year but one exist.          | 1 |
| 9               | The LLG has properly managed and used OSR collected in the previous FY  Maximum score 4                                | Evidence that the LLG:  i. Has remitted OSR to the administrative units, score 1 or else score 0.  | OSR remitted to the center but<br>the LLG did not receive for the<br>last FY | 1 |

| 9        | The LLG has<br>properly managed<br>and used OSR<br>collected in the<br>previous FY<br>Maximum score 4 | Evidence that the LLG:  ii. Did not use more than 20% of the OSR on councilors allowances in the previous FY (unless authority was granted by the Minister), score 1, else score 0 | LLG budgeted 20% but OSR was not remitted to the LLG.                                  | 1 |
|----------|---|--|--|---|
| 9        | The LLG has<br>properly managed<br>and used OSR<br>collected in the<br>previous FY<br>Maximum score 4 | Evidence that the LLG:  iii. Have budgeted and used OSR funds on operational and maintenance in previous FY, score 1, else score 0   | The budget shows 5% of the OSR for operations and maintenance                          | 1 |
| 9        | The LLG has<br>properly managed<br>and used OSR<br>collected in the<br>previous FY<br>Maximum score 4 | Evidence that the LLG:  iv. Publicised the OSR and how it was used for the previous FY, score 1, else score 0.   | Notice board exist and OSR are normally publicized.                                    | 1 |
| D. Finan | cial Management   |  |  |   |
| 10       | annual financial  | Evidence that the LLG submitted its<br>Annual Financial Statement to the<br>Auditor General (AG) on time (i.e., by<br>August 31), score 4 or else score 0                          | LLG submitted its Annual<br>Financial Statement to the<br>Auditor General (AG) on time | 4 |
|          | Maximum score is<br>4   |  |  |   |

| 11 | The LLG has submitted all 4 quarterly financial and physical progress reports including finances for the Parish Development Model (PDM), for the previous FY on time and in the prescribed format Maximum score is 6 | Evidence that the LLG submitted all four quarterly financial and physical progress reports, for the previous FY to the LG Accounting Officer including on the funding for the PDM on time:  ii. Q2 by 15th January score 1 or else 0 | Quarterly reports submitted to LG.                          | 1 |
|----|--|--|---|---|
| 11 | The LLG has submitted all 4 quarterly financial and physical progress reports including finances for the Parish Development Model (PDM), for the previous FY on time and in the prescribed format Maximum score is 6 | Evidence that the LLG submitted all four quarterly financial and physical progress reports, for the previous FY to the LG Accounting Officer including on the funding for the PDM on time:  iii. Q3 by 15th April score 1 or else 0  | All SACCOS received the revolving funds                     | 1 |
| 11 | The LLG has submitted all 4 quarterly financial and physical progress reports including finances for the Parish Development Model (PDM), for the previous FY on time and in the prescribed format Maximum score is 6 | Evidence that the LLG submitted all four quarterly financial and physical progress reports, for the previous FY to the LG Accounting Officer including on the funding for the PDM on time: iv. Q4 by 30th July score 3 or else 0     | List of all supported PDM SACCOs with revolving funds exist | 3 |

# E. Human Resources Management for Improved Service Delivery

| - | 12             | Appraisal of all<br>staff in the LLG in<br>the previous FY<br>Maximum score is<br>6 | Evidence that the SAS/Town Clerk appraised staff in the LLG:  (i) All staff in the LLG including extension workers in the previous FY (by 30th June): score 2 or else 0                               | LLG staff were appraised during the previous FY.   | 2 |
|---|----------------|---|---|--|---|
| - | 12             | Appraisal of all<br>staff in the LLG in<br>the previous FY<br>Maximum score is<br>6 | Evidence that the SAS/Town Clerk appraised staff in the LLG:  (ii) Primary School Head teachers in public primary schools in the previous school calendar year (by 31st December) – score 2 or else 0 | Personnel files exist in the central registry.   | 2 |
| - | 12             | Appraisal of all<br>staff in the LLG in<br>the previous FY<br>Maximum score is<br>6 | Evidence that the SAS/Town Clerk appraised staff in the LLG:  (iii) HC III & II In-charges in the previous FY (by June 30th) – score 2 or else  | Personnel files submitted by the SAS/Town Clerk and LLG staff were appraised during the previous FY. | 2 |
|   | 13             | Staff duty<br>attendance<br>Maximum score is<br>6                                   | Evidence that the LLG has  (i) Publicized the list of LLG staff: score 3 or else 0  | Personnel files and review whether staff lists have been publicized and attendance list exist.       | 3 |
|   | 13             | Staff duty<br>attendance<br>Maximum score is<br>6                                   | Evidence that the LLG has  (ii) Produced monthly analysis of staff attendance with recommendations to CAO/TC score 3 or else 0  | No monthly analysis  | 0 |
|   | F. Imple<br>14 |   | Evidence that the LLG budgeted and spent all the DDEG for the previous  | The AFS and quarterly reports for the previous FY and the  | 2 |
|   |                |   | FY on eligible projects/ activities as per the DDEG grant, budget, and implementation guidelines: Score 2, or else score 0  | investments were on eligible activities as per the DDEG LLG investment menu.                         |   |

2

18

2

0

0

15 The LLG spent the funds as per budget Maximum score is 16 Completion of investments as planned in the previous FY were per annual work plan and budget FY (quarter four): 3

budget in the previous FY does not sector ceilings and programs. deviate for any of the sectors/main programs by more than +/-10%: Score 2

Evidence that the execution of The AFS within +/-10 % from the

Evidence that the investment projects Investment inventory report (form G), AFS for previous FY, completed as per work plan by end of Payment vouchers, Annual Work

Maximum score is If more than 90 % was completed: Score 3

If 70% -90%: Score 2

If less than 70 %: Score 0.

## G. Environmental and Social Safeguards

The LLG has implemented social safeguards during the previous FY

Evidence that the LLG carried out environmental, social and climate environmental and change screening where required, prior to implementation of all planned of environmental nature. hence investments/ projects, score 2 or else score 0

Environmental and social screening forms from the SAS not in place, due to non projects no Signed E&S compliance certificate, Formal description of, the Grievance Hand

No Grievance Handling system;

no complaints log book;

Maximum score is

2

18 The LLG has an

> Operational Grievance Handling System

Maximum score is 2

(i) If the LLG has specified a system for recording, investigating and responding to grievances, which includes a designated a person to coordinate response to feed-back, complaints log book with clear information and reference for onward action, a defined complaints referral

path, and public display of information at LLG offices score 1 or else 0

No committee

0

The LLG has an Operational

Grievance Handling System

Maximum score is 2

(ii) If the LLG has publicized the grievance redress mechanisms so that aggrieved parties know where to report and get redress score 1 or else

4

3

The LLG has a functional land management system

Maximum score 1

If the LLG has a functional Area Land committee in place to assist the LG Land board in an advisory capacity on matters relating to land, including ascertaining rights on the land score 1 or else 0

Appointment letters for, the members of Area, Land Committee, Minutes of Area Land, Committees not in place.

# H. Basic (Pre & Primary) Education services Management (in public and private schools)

20

Awareness campaigns and mobilization on conducted in last FY

Maximum score is

Evidence that the LLG has conducted awareness campaigns and parent's mobilization for improvement of education services education service delivery score 3, else score 0

SAS Education reports on activities on awareness raising and mobilization, Monitoring reports on, schools presented, Minutes of the committee, Minutes of SMC, meetings, action plan and extent of implementation, Implementation reports presented.

21

Monitoring of basic schools

Maximum score is

Evidence that the LLG has monitored service delivery in schools at least once per term in the previous 3 terms and produced a list of issues requiring attention of the committee responsible for education of the LLG council in the previous FY:

If all schools (100%) - score 4

If 80 - 99% - score 2

If 60 to 79% score 1

Below 60% score 0

SAS Education reports on activities on awareness raising and mobilization, Monitoring reports on, schools presented, Minutes of the committee, Minutes of SMC, meetings, action plan and extent of implementation, Implementation reports presented.

22

Existence and functionality of School Management Committees

Maximum score is 3

school management committees in

Evidence that the LLG have functional Minutes of school management committees exist and its

all schools; score 3, else score 0 functioning; and implementing agreed actions.

#### I. Primary Health Care Services Management

Awareness campaigns and mobilization on primary health care conducted in last FY

else score 0

Evidence that the LLG has conducted awareness campaigns and mobilized communities for improved primary health care service delivery score 3,

Requests from the LLGs, SAS water and environment monitoring, reports, Overview of composition of Water and Sanitation Committees check found and operational, Minutes of meetings, action plan and extent of implementation in place, Use of Community, Contributions for Water, Source Maintenance. Monitoring/progress reports number not sufficient.

Maximum score is

24

The LLG monitored health least twice during the previous FY

of health service delivery during the service delivery at previous FY, score 4 or else score 0

Evidence that LLG monitored aspects 
Evidence that LLG monitored aspects of health service delivery during the previous FY exist.

Maximum score is

25

Existence and functionality of Health Unit Management Committee

Health unit Management Committee for all Health Facilities in the LLG; score 3, else score 0

Evidence that the LLG have functional There is functional Health unit Management Committee for all Health Facilities in the LLG

Maximum score is 3

#### J. Water & Environment Services Management

26

Evidence that the LLGs submitted requests to the DWO for consideration in the current FY budgets

Evidence that the SAS submitted in writing requests to the DWO for consideration in the planning of the current FY score 3, else score 0

There is a requests to the DWO for consideration in the planning of the current FY score

Maximum score is

27

The LLG has monitored water and environment services delivery during the previous FY

Evidence that SAS/ATC monitored/supervised aspects of water and environment services during the previous FY including review of water points and facilities. score 3 or else score 0

There is a reports on water and environment monitoring/supervision reports submitted by the SAS and old facilities covered.

Maximum score is

3

3

Existence and functionality of Water and Sanitation Committees

Evidence that the LLG have functional LLG have functional Water and Water and Sanitation Committees Sanitation Committees in place. (including collection and proper use of community contributions) score 2,

else score 0

Maximum score is

29

Functionality of investments in water and

Evidence that the SAS has an updated lists on all its water and sanitation facilities (public latrines) sanitation facilities and functionality status. Score 2 else There is evidence that the SAS has an updated lists on all its water and sanitation facilities.

Maximum score is

2

# K. Urban Planning and Management (Applicable to Town Councils and Divisions only)

30

Development of the Physical Development Plans as per guidelines

(i) If the LLG has a functional Physical Planning Committee in place that: (i) is properly and fully constituted; (ii) considers new investments/ application for development permission on time; and (iii) has

Maximum score 2

submitted at least 4 sets of minutes of Physical Planning Committee to the

MoLHUD Score 1 or else 0

30

Development of the Physical Development Plans as per guidelines

(i) If the LLG has detailed physical development plan(s) or/and area action plan(s) approved by the Council covering at least the percentage below Score 1 or else 0:

Maximum score 2 20% in 2022/23

30% in 2023/24

40% in 2024/25

31

the physical planning and building control measures as per guidelines

Implementation of (i) If all infrastructure investments implemented by the LLG in the previous FY: (i) are consistent with the approved Physical Development Plan; and (ii) have a planning compliance certificate issued by MoLHUD. Score 1 or else 0

Maximum score 3

the physical planning and building control measures as per guidelines

Implementation of (ii) Evidence that the LLG has named streets, numbered plots, surveyed and demarcated roads as planned (90% or more implemented) in the previous FY score 1 or else 0

Maximum score 3

31

the physical planning and building control measures as per guidelines

Implementation of (iii) Evidence that the LLG has a functional Development Control Team score 1 or else 0

Maximum score 3

32

The LLG has developed and implemented a solid waste management plan else 0

(i) If the LLG has prepared status report on the implementation of the approved solid waste management plan during the previous FY score 1 or

Maximum score 2

32

The LLG has developed and implemented a solid waste management plan

(ii) If the LLG has conducted awareness campaigns on the management of solid waste during the previous FY score 1 or else 0

Maximum score 2

33

Operation and Maintenance of infrastructure

(i) If the LLG has prepared Annual Infrastructure inventory and condition survey report score 1 or else 0

Maximum score is 3

33

Operation and Maintenance of infrastructure

(ii) If the LLG has prepared an O&M Annual Plan which is based on the Annual Infrastructure inventory and condition survey score 1 or else 0

Maximum score is 3

Operation and Maintenance of infrastructure

(iii) If the LLG has spent own source revenues of not less than 20% on O&M score 1 or else 0

Maximum score is

## L. Production Services Management

34

agriculture and irrigation collected, analyzed and reported

Maximum score is

Up to date data on If the LLG extension staff have collected, analyzed and reported data awareness reports, distribution on agriculture (i.e., crop, animal and fisheries) and irrigation activities including production statistics for key commodities, data on irrigated land, farmer applications, farm visits etc. as per formats, the reports compiled and submitted to LG Production Office documentation in place. score 2 or else 0.

Production statistics report(s), lists, attendance lists, Monitoring reports, Supervision reports, Training reports, Attendance sheets, Field reports, Filled agricultural extension diaries not electronic, Farmer visits

35

and mobilization out through farmer field days and awareness meetings

Maximum score is

Farmer awareness If the LLG has carried out awareness and mobilization campaigns on all campaigns carried aspects of agriculture through farmer field days and awareness meetings, exchange visits, reports compiled and exist. submitted to LG Production Office score 2 or else 0

Reports on awareness creation

List of materials distributed

36

37

The LLG has carried out monitoring activities on production activities for crops, animals and fisheries

Maximum score is

If the LLG extension staff has implemented monitoring activities on agricultural production for crops, animal and fisheries covering among others irrigation, environmental safeguards, agricultural mechanization, postharvest handling, pests and disease surveillance, equipment installations, farmers implementing knowledge from trainings, reports compiled and

submitted to LG Production Office

score 2 or else 0

Monthly monitoring reports by extension staff are in place

2

Farmer trainings through training farmer field schools and demonstrations organized and carried out

Maximum score is 2

If the LLG extension staff has carried out farmer trainings on irrigated agriculture, agronomy, pests and diseases management, operation and maintenance of equipment, linkage to markets etc. through for example farmer field schools, demonstrations, and field training sessions, reports compiled and submitted to LG

Production Office score 2 or else 0.

Training reports and field reports exist.

2

2

2

The LLG has provided hands-on provided extension support to to farmers and farmer organizations / groups

extension support farmers and farmer groups on crop management, aquaculture, animal husbandry, irrigation, Operation and Maintenance of equipment, postharvest handling, value addition, marketing etc. reports compiled and submitted to LG Production Office

If the LLG extension staff have

Maximum score is 2

score 2 or else 0